

Council
19 May 2015
Addendum to Item 12
C2843

UNISON is disappointed that it, along with other recognised trade unions under the West Berkshire Council umbrella, was not consulted on the proposals contained within the Independent Remuneration Panel's report in advance of them being made public.

UNISON recognises the need for allowances to be set at a level that reflects the time and commitment that councillors give to our local communities and that encourages involvement from the broadest possible spectrum of talent within the district. There is however significant concern about the message that the accepting by councillors of a 16.5% increase in their basic allowance will give to hardworking Council staff who have suffered real-terms cuts in their pay and significant depletions in their numbers since 2010.

UNISON would ask all councillors to consider the propriety of accepting the recommendations of the Independent Remuneration Panel at this time and reflect on the light in which any decision to do so might be viewed by their electorate.

An opportunity for the UNISON Branch Chairman to address all the Members of the Council would at the 19 May 2015 meeting would be welcomed.